

GARDEN GROVE CITY COUNCIL

RESOLUTION NO. 9817-23

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE, CA APPROVING AN AMENDMENT TO THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE EFFECTIVE JULY 8, 2023, AS REQUIRED BY CALPERS FOR FISCAL YEAR 2023-2024

WHEREAS, the City of Garden Grove ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City now desires to amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries which became effective on July 8, 2023.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDEN GROVE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A," attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's approval of Amendment to the Salary and Pay Schedule for the Orange County Employee's Association and League, Garden Grove Police Association and Garden Grove Police Management Association; and Middle and Central Management Employees effective July 8, 2023.

SECTION 2. That the City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

Adopted this 25th day of July 2023.

ATTEST:

/s/ STEVE JONES

MAYOR

/s/ TERESA POMEROY, CMC

CITY CLERK

STATE OF CALIFORNIA    )  
COUNTY OF ORANGE    ) SS:  
CITY OF GARDEN GROVE )

I, TERESA POMEROY, City Clerk of the City of Garden Grove, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Garden Grove, California, at a meeting held on July 25, 2023, by the following vote:

AYES:	COUNCIL MEMBERS:	(6)	TRAN, DOVINH, KLOPFENSTEIN, NGUYEN K., BRIETGIAM, JONES
NOES:	COUNCIL MEMBERS:	(0)	NONE
ABSENT:	COUNCIL MEMBERS:	(1)	O'NEILL

/s/ TERESA POMEROY, CMC

CITY CLERK

# EXHIBIT A

## CITY OF GARDEN GROVE SALARY AND PAY SCHEDULE

Effective 07/08/2023

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
053	ACCOUNT SPEC	E	112	A	3,673	1,695.16	21.1895
				B	3,856	1,779.87	22.2484
				C	4,049	1,868.98	23.3623
				D	4,252	1,962.50	24.5313
				E	4,464	2,060.43	25.7554
				F	4,687	2,163.26	27.0408
				G	4,922	2,271.47	28.3934
				H	5,168	2,385.06	29.8133
				I	5,427	2,504.54	31.3067
054	ACCOUNTANT	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
039	ACCOUNTING MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
015	ACCOUNTING SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292
060	ACCOUNTING TECH	E	152	A	5,468	2,523.64	31.5454
				B	5,742	2,649.97	33.1246
				C	6,028	2,782.17	34.7772
				D	6,330	2,921.72	36.5215
				E	6,647	3,067.63	38.3454
				F	6,979	3,220.89	40.2612
				G	7,328	3,381.99	42.2749
				H	7,694	3,550.92	44.3865
				I	8,079	3,728.66	46.6082

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
024	ADMIN AIDE	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
016	ADMIN ANALYST	M	150	A	5,257	2,426.19	30.3274
				B	5,520	2,547.63	31.8454
				C	5,796	2,674.94	33.4367
				D	6,085	2,808.61	35.1076
				E	6,390	2,949.14	36.8643
				F	6,709	3,096.52	38.7065
				G	7,044	3,251.25	40.6406
				H	7,397	3,413.81	42.6727
				I	7,767	3,584.70	44.8087
063	ADMIN SECRETARY	M	162	A	5,922	2,733.20	34.1650
				B	6,218	2,869.82	35.8727
				C	6,529	3,013.28	37.6660
				D	6,854	3,163.60	39.5451
				E	7,197	3,321.76	41.5220
				F	7,558	3,488.24	43.6030
				G	7,936	3,662.55	45.7819
				H	8,332	3,845.68	48.0710
				I	8,749	4,038.11	50.4763
202	ANIMAL CONTROL OFFCR	E	153	A	5,522	2,548.60	31.8576
				B	5,799	2,676.40	33.4551
				C	6,089	2,810.08	35.1260
				D	6,393	2,950.61	36.8826
				E	6,712	3,097.99	38.7249
				F	7,048	3,252.72	40.6590
				G	7,401	3,415.78	42.6972
				H	7,770	3,586.16	44.8271
				I	8,158	3,765.38	47.0673
073	ASSIST BUYER	E	134	A	4,571	2,109.88	26.3736
				B	4,800	2,215.16	27.6895
				C	5,039	2,325.82	29.0727
				D	5,292	2,442.35	30.5294
				E	5,556	2,564.28	32.0535
				F	5,834	2,692.56	33.6571
				G	6,126	2,827.21	35.3402
				H	6,431	2,968.24	37.1030
				I	6,754	3,117.09	38.9636

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
027	ASSIST CITY MGR	C	255	A	15,089	6,964.28	87.0535
				B	15,843	7,312.34	91.4043
				C	16,636	7,678.22	95.9777
				D	17,467	8,061.88	100.7735
				E	18,342	8,465.32	105.8165
				F	19,258	8,888.53	111.1066
				G	20,220	9,332.51	116.6564
				H	21,232	9,799.24	122.4905
				I	22,293	10,289.20	128.6150
286	ASSIST COMM SVCS SUPV	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
214	ASSIST ENGINEER	E	175	A	6,875	3,172.91	39.6613
				B	7,217	3,331.06	41.6383
				C	7,579	3,498.03	43.7254
				D	7,958	3,672.84	45.9105
				E	8,356	3,856.46	48.2057
				F	8,774	4,049.37	50.6171
				G	9,212	4,251.60	53.1449
				H	9,672	4,464.11	55.8013
				I	10,157	4,687.87	58.5984
271	ASSIST PLANNER	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
012	ASSIST TO CITY MGR	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
215	ASSOC ENGINEER	E	195	A	8,387	3,871.14	48.3892
				B	8,808	4,065.05	50.8131
				C	9,248	4,268.25	53.3531
				D	9,709	4,481.24	56.0155
				E	10,195	4,705.50	58.8187
				F	10,706	4,941.02	61.7627
				G	11,240	5,187.80	64.8475
				H	11,803	5,447.31	68.0914
				I	12,392	5,719.56	71.4945
272	ASSOC PLANNER	E	161	A	5,979	2,759.65	34.4956
				B	6,278	2,897.73	36.2216
				C	6,592	3,042.66	38.0333
				D	6,921	3,194.46	39.9307
				E	7,267	3,354.07	41.9259
				F	7,631	3,522.03	44.0253
				G	8,013	3,698.30	46.2287
				H	8,413	3,882.89	48.5362
				I	8,834	4,077.28	50.9661
130	BENEFITS SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
230	BLDG INSPCTR	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
238	BLDG OFFICIAL	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351

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031	BUDGET SVCS MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
241	BUSINESS TAX INSPCTR	E	143	A	4,999	2,307.21	28.8401
				B	5,249	2,422.77	30.2847
				C	5,511	2,543.72	31.7965
				D	5,787	2,671.02	33.3878
				E	6,077	2,804.70	35.0587
				F	6,380	2,944.74	36.8092
				G	6,700	3,092.12	38.6515
				H	7,035	3,246.85	40.5856
				I	7,386	3,408.92	42.6115
029	BUSINESS TAX SUPV	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
072	BUYER	E	154	A	5,577	2,574.07	32.1758
				B	5,856	2,702.85	33.7856
				C	6,148	2,837.50	35.4688
				D	6,456	2,979.50	37.2437
				E	6,778	3,128.35	39.1044
				F	7,118	3,285.04	41.0630
				G	7,473	3,449.07	43.1134
				H	7,847	3,621.91	45.2739
				I	8,240	3,803.08	47.5385
019	CABLE PROD COORD	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839

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038	CABLE PROD SUPV	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
240	CHIEF OF COLLECTIONS	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
020	CITY CLERK	M	199	A	8,559	3,950.47	49.3809
				B	8,988	4,148.28	51.8535
				C	9,437	4,355.40	54.4425
				D	9,909	4,573.29	57.1662
				E	10,404	4,801.96	60.0244
				F	10,924	5,041.89	63.0236
				G	11,470	5,294.05	66.1757
				H	12,044	5,558.95	69.4869
				I	12,646	5,836.58	72.9573
200	CITY ENGINEER	M	224	A	10,976	5,065.88	63.3235
				B	11,525	5,319.03	66.4879
				C	12,101	5,584.90	69.8113
				D	12,706	5,864.49	73.3062
				E	13,341	6,157.30	76.9663
				F	14,008	6,465.29	80.8161
				G	14,708	6,788.45	84.8557
				H	15,444	7,127.78	89.0973
				I	16,217	7,484.73	93.5592
120	CITY MGR	C	900	A	0	0.00	0.0000
				B	0	0.00	0.0000
				C	0	0.00	0.0000
				D	0	0.00	0.0000
				E	0	0.00	0.0000
				F	0	0.00	0.0000
				G	0	0.00	0.0000
				I	25,191	11,626.79	145.3349



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058	CLERICAL ASSIST	E	108	A	3,531	1,629.54	20.3693
				B	3,707	1,710.82	21.3853
				C	3,892	1,796.51	22.4564
				D	4,087	1,886.12	23.5765
				E	4,291	1,980.62	24.7577
				F	4,506	2,079.53	25.9941
				G	4,731	2,183.33	27.2917
				H	4,967	2,292.52	28.6565
				I	5,216	2,407.59	30.0949
235	CODE ENFORCE OFFCR	E	153	A	5,522	2,548.60	31.8576
				B	5,799	2,676.40	33.4551
				C	6,089	2,810.08	35.1260
				D	6,393	2,950.61	36.8826
				E	6,712	3,097.99	38.7249
				F	7,048	3,252.72	40.6590
				G	7,401	3,415.78	42.6972
				H	7,770	3,586.16	44.8271
				I	8,158	3,765.38	47.0673
243	CODE ENFORCE SUPV	M	179	A	7,014	3,237.05	40.4632
				B	7,364	3,398.63	42.4829
				C	7,732	3,568.55	44.6068
				D	8,119	3,747.26	46.8408
				E	8,524	3,934.31	49.1789
				F	8,951	4,131.14	51.6393
				G	9,399	4,337.77	54.2222
				H	9,868	4,554.69	56.9336
				I	10,362	4,782.38	59.7797
034	COMM DEV DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001
				H	19,219	8,870.24	110.8780
				I	20,180	9,313.73	116.4216
085	COMM SHIFT SUPV	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703

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099	COMM SVC OFFCR	E	131	A	4,439	2,048.68	25.6085
				B	4,661	2,151.01	26.8877
				C	4,893	2,258.25	28.2281
				D	5,138	2,371.36	29.6420
				E	5,395	2,489.85	31.1231
				F	5,664	2,614.22	32.6777
				G	5,947	2,744.96	34.3120
				H	6,244	2,882.06	36.0257
				I	6,558	3,026.99	37.8374
289	COMM SVCS COORD	E	130	A	4,393	2,027.63	25.3453
				B	4,614	2,129.47	26.6184
				C	4,844	2,235.72	27.9466
				D	5,086	2,347.36	29.3421
				E	5,341	2,464.88	30.8110
				F	5,608	2,588.27	32.3534
				G	5,888	2,717.53	33.9692
				H	6,182	2,853.17	35.6646
				I	6,491	2,995.66	37.4457
035	COMM SVCS DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
287	COMM SVCS SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292
228	CONSTR INSPCTR	E	161	A	5,979	2,759.65	34.4956
				B	6,278	2,897.73	36.2216
				C	6,592	3,042.66	38.0333
				D	6,921	3,194.46	39.9307
				E	7,267	3,354.07	41.9259
				F	7,631	3,522.03	44.0253
				G	8,013	3,698.30	46.2287
				H	8,413	3,882.89	48.5362
				I	8,834	4,077.28	50.9661

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
306	CORPORAL	P	181	A	7,318	3,377.32	42.2165
				B	7,683	3,546.19	44.3274
				C	8,068	3,723.50	46.5437
				D	8,471	3,909.68	48.8709
				E	8,895	4,105.16	51.3145
				F	9,339	4,310.42	53.8802
				G	9,806	4,525.94	56.5742
				H	10,297	4,752.23	59.4029
				I	10,708	4,942.32	61.7791
330	CORPORAL II	P	183.5	A	7,501	3,461.88	43.2735
				B	7,876	3,634.97	45.4371
				C	8,270	3,816.72	47.7090
				D	8,683	4,007.55	50.0944
				E	9,117	4,207.93	52.5991
				F	9,573	4,418.32	55.2291
				G	10,052	4,639.24	57.9905
				H	10,554	4,871.21	60.8901
				I	10,976	5,066.05	63.3257
447	CUSTODIAL SUPV	M	160	A	5,805	2,679.34	33.4918
				B	6,096	2,813.51	35.1688
				C	6,400	2,954.04	36.9255
				D	6,720	3,101.42	38.7677
				E	7,056	3,256.64	40.7080
				F	7,409	3,419.69	42.7461
				G	7,780	3,590.58	44.8822
				H	8,168	3,769.78	47.1223
				I	8,577	3,958.79	49.4848
445	CUSTODIAN	U	108	A	3,532	1,630.03	20.3754
				B	3,708	1,711.32	21.3915
				C	3,894	1,797.00	22.4625
				D	4,088	1,886.60	23.5825
				E	4,292	1,981.11	24.7639
				F	4,507	2,080.02	26.0002
				G	4,733	2,184.31	27.3039
				H	4,969	2,293.50	28.6688
				I	5,218	2,408.08	30.1010
062	DEPT SECRETARY	E	143	A	4,999	2,307.21	28.8401
				B	5,249	2,422.77	30.2847
				C	5,511	2,543.72	31.7965
				D	5,787	2,671.02	33.3878
				E	6,077	2,804.70	35.0587
				F	6,380	2,944.74	36.8092
				G	6,700	3,092.12	38.6515
				H	7,035	3,246.85	40.5856
				I	7,386	3,408.92	42.6115

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
021	DEPUTY CITY CLERK	M	157	A	5,633	2,600.02	32.5003
				B	5,915	2,729.78	34.1223
				C	6,211	2,866.39	35.8299
				D	6,521	3,009.86	37.6232
				E	6,847	3,160.18	39.5022
				F	7,190	3,318.33	41.4792
				G	7,549	3,484.32	43.5540
				H	7,926	3,658.14	45.7268
				I	8,323	3,841.27	48.0159
037	DEPUTY CITY MGR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
046	DEPUTY DIR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
049	DIVISION MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
028	ECON DEV DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001
				H	19,219	8,870.24	110.8780
				I	20,180	9,313.73	116.4216

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
269	ECON DEV MGR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
259	ECON DEV SPEC	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
273	ELIGIBILITY TECH	E	128	A	4,306	1,987.47	24.8434
				B	4,522	2,086.88	26.0859
				C	4,749	2,191.66	27.3957
				D	4,985	2,300.85	28.7606
				E	5,234	2,415.92	30.1989
				F	5,497	2,536.86	31.7107
				G	5,771	2,663.67	33.2959
				H	6,060	2,796.85	34.9607
				I	6,362	2,936.41	36.7051
501	EMER OPS COORD	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
502	EMER OPS MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
042	EMPLOYEE DEV DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
274	EMPLOYMENT SPEC	E	125	A	4,181	1,929.69	24.1212
				B	4,390	2,026.16	25.3270
				C	4,609	2,127.02	26.5877
				D	4,840	2,233.76	27.9220
				E	5,082	2,345.40	29.3176
				F	5,335	2,462.43	30.7804
				G	5,603	2,585.82	32.3228
				H	5,883	2,715.09	33.9386
				I	6,178	2,851.21	35.6401
211	ENGINEERING TECH	E	149	A	5,307	2,449.21	30.6151
				B	5,573	2,572.11	32.1514
				C	5,851	2,700.40	33.7550
				D	6,144	2,835.54	35.4443
				E	6,450	2,977.05	37.2131
				F	6,773	3,125.90	39.0738
				G	7,112	3,282.59	41.0323
				H	7,468	3,446.62	43.0827
				I	7,840	3,618.48	45.2311
262	ENVIRO SVCS MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
236	ENVIRO SVCS SPEC	E	143	A	4,999	2,307.21	28.8401
				B	5,249	2,422.77	30.2847
				C	5,511	2,543.72	31.7965
				D	5,787	2,671.02	33.3878
				E	6,077	2,804.70	35.0587
				F	6,380	2,944.74	36.8092
				G	6,700	3,092.12	38.6515
				H	7,035	3,246.85	40.5856
				I	7,386	3,408.92	42.6115

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
422	EQUIP MECH	U	141	A	4,903	2,263.15	28.2893
				B	5,149	2,376.25	29.7032
				C	5,406	2,495.24	31.1905
				D	5,677	2,620.10	32.7513
				E	5,960	2,750.83	34.3854
				F	6,258	2,888.42	36.1053
				G	6,571	3,032.87	37.9108
				H	6,900	3,184.66	39.8083
				I	7,245	3,343.80	41.7974
421	EQUIP SVC WRKR	U	117	A	3,863	1,782.80	22.2851
				B	4,056	1,871.92	23.3990
				C	4,258	1,965.44	24.5680
				D	4,472	2,063.86	25.7982
				E	4,696	2,167.17	27.0897
				F	4,930	2,275.38	28.4423
				G	5,177	2,389.47	29.8684
				H	5,435	2,508.46	31.3557
				I	5,707	2,633.81	32.9226
041	FINANCE DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001
				H	19,219	8,870.24	110.8780
				I	20,180	9,313.73	116.4216
030	FINANCE MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
107	GIS COORD	E	174	A	6,807	3,141.57	39.2696
				B	7,147	3,298.75	41.2343
				C	7,505	3,463.75	43.2969
				D	7,879	3,636.60	45.4576
				E	8,274	3,818.75	47.7344
				F	8,687	4,009.23	50.1153
				G	9,122	4,209.97	52.6247
				H	9,578	4,420.52	55.2566
				I	10,056	4,641.35	58.0169

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
088	GRAPHICS ASSIST	E	115	A	3,784	1,746.56	21.8320
				B	3,974	1,834.21	22.9276
				C	4,173	1,925.78	24.0722
				D	4,382	2,022.24	25.2780
				E	4,600	2,123.11	26.5388
				F	4,830	2,229.36	27.8670
				G	5,072	2,341.00	29.2625
				H	5,326	2,458.02	30.7253
				I	5,591	2,580.43	32.2554
089	GRAPHICS DESIGNER	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
414	HEAVY EQUIP OPERATOR	U	141	A	4,903	2,263.15	28.2893
				B	5,149	2,376.25	29.7032
				C	5,406	2,495.24	31.1905
				D	5,677	2,620.10	32.7513
				E	5,960	2,750.83	34.3854
				F	6,258	2,888.42	36.1053
				G	6,571	3,032.87	37.9108
				H	6,900	3,184.66	39.8083
				I	7,245	3,343.80	41.7974
234	HOUSING ASSIST	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
232	HOUSING SPEC	E	140	A	4,853	2,239.64	27.9956
				B	5,096	2,351.77	29.3971
				C	5,350	2,469.28	30.8660
				D	5,617	2,592.68	32.4085
				E	5,899	2,722.43	34.0304
				F	6,194	2,858.56	35.7320
				G	6,502	3,001.04	37.5130
				H	6,828	3,151.36	39.3921
				I	7,170	3,309.03	41.3629



JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
261	HOUSING SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
127	HUMAN RESOURCES ANALYST	M	150	A	5,257	2,426.19	30.3274
				B	5,520	2,547.63	31.8454
				C	5,796	2,674.94	33.4367
				D	6,085	2,808.61	35.1076
				E	6,390	2,949.14	36.8643
				F	6,709	3,096.52	38.7065
				G	7,044	3,251.25	40.6406
				H	7,397	3,413.81	42.6727
				I	7,767	3,584.70	44.8087
026	HUMAN RESOURCES DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
131	HUMAN RESOURCES MGR	M	199	A	8,559	3,950.47	49.3809
				B	8,988	4,148.28	51.8535
				C	9,437	4,355.40	54.4425
				D	9,909	4,573.29	57.1662
				E	10,404	4,801.96	60.0244
				F	10,924	5,041.89	63.0236
				G	11,470	5,294.05	66.1757
				H	12,044	5,558.95	69.4869
				I	12,646	5,836.58	72.9573
044	INFO TCHNLGY DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
105	INFO TCHNLGY MGR	M	220	A	10,549	4,868.55	60.8569
				B	11,076	5,111.91	63.8989
				C	11,630	5,367.50	67.0938
				D	12,211	5,635.82	70.4478
				E	12,822	5,917.86	73.9733
				F	13,463	6,213.61	77.6701
				G	14,135	6,524.04	81.5505
				H	14,843	6,850.64	85.6330
				I	15,585	7,192.90	89.9113
108	INFO TCHNLGY PROGMR	E	179	A	7,153	3,301.20	41.2650
				B	7,510	3,466.21	43.3276
				C	7,886	3,639.54	45.4943
				D	8,280	3,821.68	47.7711
				E	8,694	4,012.65	50.1581
				F	9,128	4,212.92	52.6615
				G	9,585	4,423.95	55.2994
				H	10,064	4,644.78	58.0598
				I	10,568	4,877.36	60.9671
103	INFO TCHNLGY TECH	E	149	A	5,307	2,449.21	30.6151
				B	5,573	2,572.11	32.1514
				C	5,851	2,700.40	33.7550
				D	6,144	2,835.54	35.4443
				E	6,450	2,977.05	37.2131
				F	6,773	3,125.90	39.0738
				G	7,112	3,282.59	41.0323
				H	7,468	3,446.62	43.0827
				I	7,840	3,618.48	45.2311
081	INSURANCE PROG COORD	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
061	JAILER/FLEET SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
416	MAINT REPAIR HELPER	U	122	A	4,059	1,873.39	23.4174
				B	4,262	1,966.91	24.5864
				C	4,475	2,065.33	25.8166
				D	4,699	2,168.64	27.1080
				E	4,933	2,276.85	28.4607
				F	5,180	2,390.95	29.8868
				G	5,439	2,510.41	31.3801
				H	5,711	2,635.77	32.9471
				I	5,997	2,767.97	34.5997
415	MAINT REPAIR WRKR	U	138	A	4,759	2,196.56	27.4569
				B	4,997	2,306.24	28.8279
				C	5,247	2,421.79	30.2724
				D	5,509	2,542.73	31.7841
				E	5,785	2,670.04	33.3755
				F	6,074	2,803.22	35.0403
				G	6,377	2,943.26	36.7907
				H	6,696	3,090.65	38.6331
				I	7,032	3,245.38	40.5672
301	MASTER OFFCR	P	179	A	7,181	3,314.53	41.4317
				B	7,541	3,480.26	43.5032
				C	7,918	3,654.27	45.6784
				D	8,313	3,836.98	47.9623
				E	8,729	4,028.83	50.3604
				F	9,166	4,230.28	52.8785
				G	9,624	4,441.79	55.5224
				H	10,105	4,663.88	58.2986
				I	10,509	4,850.43	60.6304
325	MASTER OFFCR II	P	181.5	A	7,360	3,397.10	42.4638
				B	7,728	3,566.96	44.5870
				C	8,115	3,745.31	46.8164
				D	8,521	3,932.57	49.1571
				E	8,947	4,129.20	51.6150
				F	9,394	4,335.66	54.1957
				G	9,864	4,552.44	56.9055
				H	10,357	4,780.07	59.7509
				I	10,771	4,971.27	62.1409
109	NETWORK ADMIN	E	179	A	7,153	3,301.20	41.2650
				B	7,510	3,466.21	43.3276
				C	7,886	3,639.54	45.4943
				D	8,280	3,821.68	47.7711
				E	8,694	4,012.65	50.1581
				F	9,128	4,212.92	52.6615
				G	9,585	4,423.95	55.2994
				H	10,064	4,644.78	58.0598
				I	10,568	4,877.36	60.9671

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
066	OFFICE ASSIST	E	113	A	3,709	1,711.80	21.3975
				B	3,895	1,797.49	22.4686
				C	4,089	1,887.10	23.5887
				D	4,293	1,981.60	24.7700
				E	4,508	2,080.51	26.0064
				F	4,733	2,184.31	27.3039
				G	4,969	2,293.50	28.6688
				H	5,219	2,408.56	30.1071
				I	5,480	2,529.02	31.6128
406	PARK MAINT WRKR	U	127	A	4,267	1,969.35	24.6169
				B	4,480	2,067.78	25.8472
				C	4,704	2,171.09	27.1387
				D	4,938	2,279.30	28.4913
				E	5,186	2,393.39	29.9174
				F	5,446	2,513.36	31.4170
				G	5,717	2,638.70	32.9838
				H	6,004	2,770.91	34.6364
				I	6,304	2,909.48	36.3685
494	PARKING CONTROL SPEC	U	111.8	A	3,347	1,544.83	19.3104
				B	3,556	1,641.30	20.5162
				C	3,764	1,737.26	21.7158
				D	3,974	1,834.21	22.9276
				E	4,184	1,931.16	24.1395
				F	4,184	1,931.16	24.1395
				G	4,184	1,931.16	24.1395
				H	4,393	2,027.63	25.3453
				I	4,613	2,129.01	26.6126
133	PAYROLL SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
213	PERMIT CENTER SUPV	M	174	A	6,674	3,080.36	38.5045
				B	7,007	3,234.12	40.4264
				C	7,358	3,396.19	42.4523
				D	7,725	3,565.60	44.5700
				E	8,113	3,744.32	46.8040
				F	8,518	3,931.37	49.1422
				G	8,943	4,127.72	51.5965
				H	9,391	4,334.35	54.1793
				I	9,861	4,551.26	56.8908

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
210	PERMIT TECH	E	140	A	4,853	2,239.64	27.9956
				B	5,096	2,351.77	29.3971
				C	5,350	2,469.28	30.8660
				D	5,617	2,592.68	32.4085
				E	5,899	2,722.43	34.0304
				F	6,194	2,858.56	35.7320
				G	6,502	3,001.04	37.5130
				H	6,828	3,151.36	39.3921
				I	7,170	3,309.03	41.3629
201	PLAN CHECK ENGINEER	E	190	A	7,980	3,683.12	46.0390
				B	8,379	3,867.23	48.3403
				C	8,798	4,060.63	50.7579
				D	9,238	4,263.84	53.2980
				E	9,700	4,476.84	55.9605
				F	10,185	4,700.60	58.7575
				G	10,694	4,935.63	61.6954
				H	11,229	5,182.41	64.7801
				I	11,790	5,441.44	68.0180
267	PLANNER	E	174	A	6,807	3,141.57	39.2696
				B	7,147	3,298.75	41.2343
				C	7,505	3,463.75	43.2969
				D	7,879	3,636.60	45.4576
				E	8,274	3,818.75	47.7344
				F	8,687	4,009.23	50.1153
				G	9,122	4,209.97	52.6247
				H	9,578	4,420.52	55.2566
				I	10,056	4,641.35	58.0169
263	PLANNING SVCS MGR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
270	PLANS EXAMINER	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
304	POLICE CAPTAIN	Q	232.1	A	12,923	5,964.38	74.5548
				B	13,569	6,262.58	78.2822
				C	14,247	6,575.46	82.1932
				D	14,959	6,904.02	86.3002
				E	15,707	7,249.21	90.6152
				F	16,493	7,612.04	95.1505
				G	17,317	7,992.50	99.9062
				H	18,183	8,392.04	104.9005
				I	18,911	8,727.94	109.0993
305	POLICE CHIEF	C	258	A	15,545	7,174.41	89.6801
				B	16,322	7,533.35	94.1669
				C	17,139	7,910.09	98.8761
				D	17,996	8,305.62	103.8202
				E	18,895	8,720.93	109.0116
				F	19,840	9,156.99	114.4624
				G	20,832	9,614.82	120.1852
				H	21,873	10,095.39	126.1923
				I	22,966	10,599.69	132.4961
076	POLICE COMM MGR	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
303	POLICE LIEUTENANT	Q	220.1	A	11,244	5,189.76	64.8720
				B	11,807	5,449.27	68.1159
				C	12,397	5,721.52	71.5190
				D	13,017	6,007.96	75.0995
				E	13,668	6,308.11	78.8514
				F	14,351	6,623.44	82.7931
				G	15,069	6,954.94	86.9367
				H	15,822	7,302.58	91.2823
				I	16,455	7,594.41	94.9302
300	POLICE OFFCR	P	174	A	6,839	3,156.33	39.4541
				B	7,181	3,314.14	41.4268
				C	7,540	3,479.85	43.4982
				D	7,917	3,653.84	45.6730
				E	8,312	3,836.53	47.9566
				F	8,728	4,028.36	50.3545
				G	9,165	4,229.78	52.8723
				H	9,623	4,441.27	55.5159
				I	10,008	4,618.92	57.7364

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
320	POLICE OFFCR II	P	176.5	A	7,010	3,235.43	40.4428
				B	7,361	3,397.19	42.4649
				C	7,729	3,567.06	44.5882
				D	8,115	3,745.41	46.8176
				E	8,521	3,932.68	49.1585
				F	8,947	4,129.31	51.6164
				G	9,394	4,335.78	54.1973
				H	9,864	4,552.57	56.9071
				I	10,258	4,734.67	59.1834
075	POLICE RECORDS MGR	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
074	POLICE RECORDS SHIFT SUPV	E	140	A	4,853	2,239.64	27.9956
				B	5,096	2,351.77	29.3971
				C	5,350	2,469.28	30.8660
				D	5,617	2,592.68	32.4085
				E	5,899	2,722.43	34.0304
				F	6,194	2,858.56	35.7320
				G	6,502	3,001.04	37.5130
				H	6,828	3,151.36	39.3921
				I	7,170	3,309.03	41.3629
057	POLICE RECORDS SPEC	E	125	A	4,181	1,929.69	24.1212
				B	4,390	2,026.16	25.3270
				C	4,609	2,127.02	26.5877
				D	4,840	2,233.76	27.9220
				E	5,082	2,345.40	29.3176
				F	5,335	2,462.43	30.7804
				G	5,603	2,585.82	32.3228
				H	5,883	2,715.09	33.9386
				I	6,178	2,851.21	35.6401
302	POLICE SERGEANT	P	199.2	A	8,788	4,056.16	50.7020
				B	9,228	4,258.96	53.2370
				C	9,689	4,471.91	55.8989
				D	10,174	4,695.51	58.6938
				E	10,682	4,930.28	61.6286
				F	11,216	5,176.80	64.7100
				G	11,777	5,435.64	67.9455
				H	12,366	5,707.42	71.3428
				I	12,861	5,935.72	74.1965

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
056	POLICE SVCS SUPV	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
052	PRIN ACCOUNT SPEC	E	132	A	4,482	2,068.76	25.8594
				B	4,706	2,172.07	27.1509
				C	4,941	2,280.28	28.5035
				D	5,188	2,394.37	29.9296
				E	5,448	2,514.33	31.4292
				F	5,720	2,640.17	33.0022
				G	6,006	2,771.89	34.6486
				H	6,306	2,910.46	36.3807
				I	6,622	3,056.37	38.2046
059	PRIN ACCOUNTANT	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
036	PRIN ADMIN ANALYST	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
208	PRIN ENGINEERING TECH	E	169	A	6,475	2,988.31	37.3539
				B	6,798	3,137.65	39.2206
				C	7,139	3,294.83	41.1854
				D	7,495	3,459.35	43.2419
				E	7,871	3,632.68	45.4085
				F	8,263	3,813.85	47.6731
				G	8,677	4,004.81	50.0602
				H	9,111	4,205.09	52.5636
				I	9,566	4,415.14	55.1893



JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
129	PRIN HUMAN RESOURCES ANALYST	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
064	PRIN OFFICE ASSIST	E	133	A	4,529	2,090.30	26.1287
				B	4,755	2,194.59	27.4324
				C	4,993	2,304.28	28.8034
				D	5,242	2,419.34	30.2418
				E	5,504	2,540.29	31.7536
				F	5,780	2,667.59	33.3449
				G	6,068	2,800.78	35.0097
				H	6,372	2,940.81	36.7602
				I	6,691	3,088.20	38.6024
023	PROG SPEC	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
209	PROJECT ENGINEER	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
265	PROJECT PLANNER	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
083	PUBLIC SAFETY DISPATCHER	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
126	PUBLIC SAFETY FISCAL ANALYST	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
033	PUBLIC WORKS DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001
				H	19,219	8,870.24	110.8780
				I	20,180	9,313.73	116.4216
420	PUBLIC WORKS FOREMAN	M	155	A	5,523	2,549.10	31.8637
				B	5,800	2,676.90	33.4612
				C	6,090	2,810.57	35.1321
				D	6,394	2,951.10	36.8888
				E	6,713	3,098.48	38.7310
				F	7,050	3,253.70	40.6712
				G	7,402	3,416.26	42.7032
				H	7,772	3,587.15	44.8394
				I	8,160	3,766.36	47.0795
204	PUBLIC WORKS SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
244	PUBLIC WORKS TECH	E	145	A	5,101	2,354.22	29.4278
				B	5,355	2,471.74	30.8967
				C	5,623	2,595.12	32.4390
				D	5,904	2,724.88	34.0610
				E	6,200	2,861.49	35.7687
				F	6,510	3,004.47	37.5559
				G	6,835	3,154.79	39.4349
				H	7,177	3,312.45	41.4057
				I	7,537	3,478.44	43.4806
402	PUBLIC WORKS TRAINEE	U	089	A	2,782	1,283.85	16.0481
				B	2,844	1,312.74	16.4093
				C	2,931	1,352.89	16.9112
				D	2,994	1,381.78	17.2723
				E	3,137	1,447.88	18.0985
				F	3,294	1,520.35	19.0044
				G	3,459	1,596.37	19.9546
				H	3,632	1,676.10	20.9513
				I	3,813	1,759.98	21.9998
070	PURCHASING AGENT	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620
				I	11,677	5,389.53	67.3692
222	REAL PROPERTY AGENT	E	162	A	6,039	2,787.07	34.8384
				B	6,341	2,926.62	36.5827
				C	6,658	3,073.02	38.4128
				D	6,990	3,226.28	40.3285
				E	7,340	3,387.86	42.3483
				F	7,707	3,557.28	44.4660
				G	8,093	3,735.02	46.6878
				H	8,497	3,921.58	49.0197
				I	8,922	4,117.92	51.4740
221	REAL PROPERTY MGR	M	199	A	8,559	3,950.47	49.3809
				B	8,988	4,148.28	51.8535
				C	9,437	4,355.40	54.4425
				D	9,909	4,573.29	57.1662
				E	10,404	4,801.96	60.0244
				F	10,924	5,041.89	63.0236
				G	11,470	5,294.05	66.1757
				H	12,044	5,558.95	69.4869
				I	12,646	5,836.58	72.9573

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
092	REPRO EQUIP OPERATOR	E	109	A	3,564	1,644.72	20.5590
				B	3,742	1,726.98	21.5873
				C	3,930	1,813.65	22.6706
				D	4,126	1,904.23	23.8029
				E	4,332	1,999.23	24.9903
				F	4,548	2,099.11	26.2389
				G	4,776	2,204.39	27.5549
				H	5,015	2,314.56	28.9320
				I	5,265	2,430.11	30.3764
032	REVENUE MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
132	RISK MGMT SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
460	SEWER MAINT WRKR	U	132	A	4,484	2,069.73	25.8716
				B	4,708	2,173.05	27.1631
				C	4,944	2,281.75	28.5219
				D	5,191	2,395.83	29.9479
				E	5,450	2,515.31	31.4414
				F	5,722	2,641.15	33.0144
				G	6,009	2,773.35	34.6669
				H	6,309	2,911.92	36.3991
				I	6,625	3,057.84	38.2230
463	SEWER PUMP STATION ELEC	U	146	A	5,154	2,378.70	29.7337
				B	5,412	2,497.68	31.2210
				C	5,682	2,622.54	32.7818
				D	5,967	2,753.77	34.4222
				E	6,265	2,891.36	36.1420
				F	6,578	3,035.80	37.9476
				G	6,906	3,187.60	39.8450
				H	7,251	3,346.73	41.8342
				I	7,614	3,514.19	43.9274

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
424	SMALL ENGINES MECH	U	127	A	4,267	1,969.35	24.6169
				B	4,480	2,067.78	25.8472
				C	4,704	2,171.09	27.1387
				D	4,938	2,279.30	28.4913
				E	5,186	2,393.39	29.9174
				F	5,446	2,513.36	31.4170
				G	5,717	2,638.70	32.9838
				H	6,004	2,770.91	34.6364
				I	6,304	2,909.48	36.3685
312	SPECIAL OFFCR	E	157	A	5,920	2,732.22	34.1528
				B	6,216	2,868.84	35.8604
				C	6,526	3,011.81	37.6476
				D	6,852	3,162.63	39.5328
				E	7,195	3,320.78	41.5097
				F	7,555	3,486.77	43.5846
				G	7,932	3,661.08	45.7635
				H	8,329	3,844.21	48.0526
				I	8,746	4,036.64	50.4580
051	SR ACCOUNT SPEC	E	122	A	4,057	1,872.40	23.4050
				B	4,260	1,965.93	24.5742
				C	4,473	2,064.35	25.8044
				D	4,696	2,167.17	27.0897
				E	4,931	2,275.88	28.4485
				F	5,177	2,389.47	29.8684
				G	5,436	2,508.94	31.3618
				H	5,708	2,634.30	32.9288
				I	5,994	2,766.50	34.5813
055	SR ACCOUNTANT	E	171	A	6,606	3,049.03	38.1128
				B	6,937	3,201.80	40.0225
				C	7,284	3,361.91	42.0238
				D	7,648	3,529.86	44.1233
				E	8,030	3,706.13	46.3266
				F	8,432	3,891.70	48.6463
				G	8,853	4,086.10	51.0762
				H	9,296	4,290.28	53.6285
				I	9,760	4,504.74	56.3093
014	SR ADMIN AIDE	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
017	SR ADMIN ANALYST	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
203	SR ANIMAL CONTROL OFFCR	E	164	A	6,161	2,843.37	35.5422
				B	6,468	2,985.37	37.3172
				C	6,792	3,134.71	39.1839
				D	7,131	3,291.40	41.1426
				E	7,488	3,455.92	43.1990
				F	7,862	3,628.77	45.3596
				G	8,256	3,810.43	47.6304
				H	8,669	4,000.90	50.0113
				I	9,103	4,201.16	52.5146
231	SR BLDG INSPCTR	E	170	A	6,540	3,018.67	37.7334
				B	6,867	3,169.48	39.6185
				C	7,211	3,328.13	41.6016
				D	7,572	3,494.60	43.6826
				E	7,949	3,668.91	45.8614
				F	8,347	3,852.54	48.1567
				G	8,764	4,044.97	50.5621
				H	9,202	4,247.19	53.0899
				I	9,664	4,460.18	55.7523
216	SR CIVIL ENGINEER	M	211	A	9,644	4,450.88	55.6360
				B	10,126	4,673.67	58.4209
				C	10,632	4,907.23	61.3404
				D	11,164	5,152.55	64.4068
				E	11,722	5,410.10	67.6262
				F	12,309	5,680.87	71.0109
				G	12,924	5,964.87	74.5609
				H	13,570	6,263.06	78.2883
				I	14,248	6,575.95	82.1994
242	SR CODE ENFORCE OFFCR	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
098	SR COMM SVC OFFCR	E	136	A	4,663	2,152.00	26.9000
				B	4,895	2,259.22	28.2403
				C	5,140	2,372.33	29.6542
				D	5,397	2,490.83	31.1354
				E	5,667	2,615.69	32.6961
				F	5,951	2,746.42	34.3303
				G	6,248	2,883.53	36.0441
				H	6,561	3,027.97	37.8496
				I	6,888	3,179.27	39.7409
091	SR ECON DEV SPEC	E	162	A	6,039	2,787.07	34.8384
				B	6,341	2,926.62	36.5827
				C	6,658	3,073.02	38.4128
				D	6,990	3,226.28	40.3285
				E	7,340	3,387.86	42.3483
				F	7,707	3,557.28	44.4660
				G	8,093	3,735.02	46.6878
				H	8,497	3,921.58	49.0197
				I	8,922	4,117.92	51.4740
226	SR EMPLOYMENT SPEC	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
212	SR ENGINEERING TECH	E	159	A	5,860	2,704.80	33.8100
				B	6,153	2,839.94	35.4993
				C	6,461	2,981.94	37.2743
				D	6,784	3,131.28	39.1411
				E	7,124	3,287.98	41.0997
				F	7,479	3,452.01	43.1501
				G	7,854	3,624.85	45.3106
				H	8,246	3,806.02	47.5752
				I	8,658	3,996.00	49.9500
246	SR ENVIRO SVCS SPEC	E	153	A	5,522	2,548.60	31.8576
				B	5,799	2,676.40	33.4551
				C	6,089	2,810.08	35.1260
				D	6,393	2,950.61	36.8826
				E	6,712	3,097.99	38.7249
				F	7,048	3,252.72	40.6590
				G	7,401	3,415.78	42.6972
				H	7,770	3,586.16	44.8271
				I	8,158	3,765.38	47.0673

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
294	SR HOUSING SPEC	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
128	SR HUMAN RESOURCES ANALYST	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
104	SR INFO TCHNLGY ANALYST	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
106	SR INFO TCHNLGY TECH	E	159	A	5,860	2,704.80	33.8100
				B	6,153	2,839.94	35.4993
				C	6,461	2,981.94	37.2743
				D	6,784	3,131.28	39.1411
				E	7,124	3,287.98	41.0997
				F	7,479	3,452.01	43.1501
				G	7,854	3,624.85	45.3106
				H	8,246	3,806.02	47.5752
				I	8,658	3,996.00	49.9500
067	SR OFFICE ASSIST	E	123	A	4,098	1,891.50	23.6438
				B	4,303	1,986.00	24.8251
				C	4,518	2,085.41	26.0676
				D	4,743	2,189.21	27.3651
				E	4,981	2,298.89	28.7361
				F	5,230	2,413.96	30.1744
				G	5,491	2,534.40	31.6801
				H	5,766	2,661.23	33.2654
				I	6,055	2,794.41	34.9301



JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
407	SR PARK MAINT WRKR	U	137	A	4,713	2,175.01	27.1876
				B	4,948	2,283.71	28.5464
				C	5,195	2,397.80	29.9724
				D	5,455	2,517.76	31.4720
				E	5,728	2,643.60	33.0450
				F	6,014	2,775.81	34.6976
				G	6,314	2,914.38	36.4297
				H	6,631	3,060.29	38.2536
				I	6,963	3,213.55	40.1694
266	SR PLANNER	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
025	SR PROG SPEC	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
264	SR PROJECT PLANNER	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
223	SR REAL PROPERTY AGENT	M	173	A	6,608	3,050.00	38.1250
				B	6,939	3,202.77	40.0347
				C	7,286	3,362.89	42.0361
				D	7,650	3,530.84	44.1355
				E	8,033	3,707.60	46.3450
				F	8,434	3,892.69	48.6586
				G	8,856	4,087.56	51.0945
				H	9,299	4,291.75	53.6469
				I	9,763	4,506.21	56.3276

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
253	SR RECREATION SPEC	E	101	A	3,293	1,519.86	18.9983
				B	3,457	1,595.76	19.9469
				C	3,630	1,675.57	20.9446
				D	3,812	1,759.29	21.9912
				E	4,003	1,847.43	23.0929
				F	4,203	1,939.98	24.2497
				G	4,413	2,036.93	25.4616
				H	4,634	2,138.77	26.7347
				I	4,865	2,245.52	28.0690
090	SR REPRO EQUIP OPERATOR	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
462	SR SEWER MAINT WRKR	U	137	A	4,713	2,175.01	27.1876
				B	4,948	2,283.71	28.5464
				C	5,195	2,397.80	29.9724
				D	5,455	2,517.76	31.4720
				E	5,728	2,643.60	33.0450
				F	6,014	2,775.81	34.6976
				G	6,314	2,914.38	36.4297
				H	6,631	3,060.29	38.2536
				I	6,963	3,213.55	40.1694
419	SR STREET MAINT WRKR	U	137	A	4,713	2,175.01	27.1876
				B	4,948	2,283.71	28.5464
				C	5,195	2,397.80	29.9724
				D	5,455	2,517.76	31.4720
				E	5,728	2,643.60	33.0450
				F	6,014	2,775.81	34.6976
				G	6,314	2,914.38	36.4297
				H	6,631	3,060.29	38.2536
				I	6,963	3,213.55	40.1694
412	SR TRAFFIC SIGNAL ELEC	U	163	A	6,102	2,816.44	35.2055
				B	6,407	2,956.97	36.9622
				C	6,727	3,104.85	38.8106
				D	7,063	3,260.06	40.7508
				E	7,417	3,423.12	42.7890
				F	7,788	3,594.49	44.9311
				G	8,177	3,774.19	47.1774
				H	8,586	3,962.71	49.5338
				I	9,016	4,161.01	52.0126

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
437	SR WATER PROD OPTR	U	157	A	5,749	2,653.40	33.1674
				B	6,037	2,786.08	34.8261
				C	6,338	2,925.15	36.5643
				D	6,655	3,071.55	38.3944
				E	6,987	3,224.81	40.3102
				F	7,337	3,386.39	42.3299
				G	7,703	3,555.32	44.4415
				H	8,088	3,733.06	46.6633
				I	8,494	3,920.11	49.0013
255	SR WATER QUALITY TECH	E	165	A	6,222	2,871.77	35.8972
				B	6,533	3,015.24	37.6905
				C	6,860	3,166.05	39.5756
				D	7,202	3,324.21	41.5526
				E	7,562	3,490.20	43.6275
				F	7,941	3,665.00	45.8125
				G	8,338	3,848.13	48.1016
				H	8,755	4,040.56	50.5070
				I	9,193	4,242.78	53.0348
431	SR WATER SVC WRKR	U	146	A	5,154	2,378.70	29.7337
				B	5,412	2,497.68	31.2210
				C	5,682	2,622.54	32.7818
				D	5,967	2,753.77	34.4222
				E	6,265	2,891.36	36.1420
				F	6,578	3,035.80	37.9476
				G	6,906	3,187.60	39.8450
				H	7,251	3,346.73	41.8342
				I	7,614	3,514.19	43.9274
078	SR WORD PROC OPERATOR	E	123	A	4,098	1,891.50	23.6438
				B	4,303	1,986.00	24.8251
				C	4,518	2,085.41	26.0676
				D	4,743	2,189.21	27.3651
				E	4,981	2,298.89	28.7361
				F	5,230	2,413.96	30.1744
				G	5,491	2,534.40	31.6801
				H	5,766	2,661.23	33.2654
				I	6,055	2,794.41	34.9301
451	STOCK CLERK	E	112	A	3,673	1,695.16	21.1895
				B	3,856	1,779.87	22.2484
				C	4,049	1,868.98	23.3623
				D	4,252	1,962.50	24.5313
				E	4,464	2,060.43	25.7554
				F	4,687	2,163.26	27.0408
				G	4,922	2,271.47	28.3934
				H	5,168	2,385.06	29.8133
				I	5,427	2,504.54	31.3067

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
450	STOREKEEPER	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
411	STREET MAINT WRKR	U	132	A	4,484	2,069.73	25.8716
				B	4,708	2,173.05	27.1631
				C	4,944	2,281.75	28.5219
				D	5,191	2,395.83	29.9479
				E	5,450	2,515.31	31.4414
				F	5,722	2,641.15	33.0144
				G	6,009	2,773.35	34.6669
				H	6,309	2,911.92	36.3991
				I	6,625	3,057.84	38.2230
233	SUPERVISING BLDG INSPCTR	M	179	A	7,014	3,237.05	40.4632
				B	7,364	3,398.63	42.4829
				C	7,732	3,568.55	44.6068
				D	8,119	3,747.26	46.8408
				E	8,524	3,934.31	49.1789
				F	8,951	4,131.14	51.6393
				G	9,399	4,337.77	54.2222
				H	9,868	4,554.69	56.9336
				I	10,362	4,782.38	59.7797
237	TRAFFIC ENGINEER	M	211	A	9,644	4,450.88	55.6360
				B	10,126	4,673.67	58.4209
				C	10,632	4,907.23	61.3404
				D	11,164	5,152.55	64.4068
				E	11,722	5,410.10	67.6262
				F	12,309	5,680.87	71.0109
				G	12,924	5,964.87	74.5609
				H	13,570	6,263.06	78.2883
				I	14,248	6,575.95	82.1994
405	TRAFFIC SIGNAL ELEC	U	143	A	5,002	2,308.68	28.8585
				B	5,253	2,424.24	30.3030
				C	5,516	2,545.67	31.8209
				D	5,791	2,672.98	33.4122
				E	6,081	2,806.65	35.0831
				F	6,384	2,946.69	36.8336
				G	6,704	3,094.08	38.6760
				H	7,039	3,248.80	40.6100
				I	7,390	3,410.88	42.6360

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
040	UTILITIES REVENUE SUPV	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
410	UTILITY WRKR	U	112	A	3,674	1,695.64	21.1955
				B	3,857	1,780.35	22.2544
				C	4,051	1,869.47	23.3683
				D	4,253	1,962.99	24.5373
				E	4,465	2,060.92	25.7615
				F	4,689	2,164.24	27.0530
				G	4,924	2,272.45	28.4056
				H	5,170	2,386.05	29.8256
				I	5,428	2,505.03	31.3129
429	WATER CUST SVC WRKR	U	138	A	4,759	2,196.56	27.4569
				B	4,997	2,306.24	28.8279
				C	5,247	2,421.79	30.2724
				D	5,509	2,542.73	31.7841
				E	5,785	2,670.04	33.3755
				F	6,074	2,803.22	35.0403
				G	6,377	2,943.26	36.7907
				H	6,696	3,090.65	38.6331
				I	7,032	3,245.38	40.5672
433	WATER PROD ELEC	U	163	A	6,102	2,816.44	35.2055
				B	6,407	2,956.97	36.9622
				C	6,727	3,104.85	38.8106
				D	7,063	3,260.06	40.7508
				E	7,417	3,423.12	42.7890
				F	7,788	3,594.49	44.9311
				G	8,177	3,774.19	47.1774
				H	8,586	3,962.71	49.5338
				I	9,016	4,161.01	52.0126
438	WATER PROD MECH	U	147	A	5,206	2,402.69	30.0337
				B	5,467	2,523.14	31.5393
				C	5,739	2,648.98	33.1123
				D	6,027	2,781.68	34.7710
				E	6,328	2,920.74	36.5093
				F	6,644	3,066.65	38.3332
				G	6,976	3,219.92	40.2490
				H	7,326	3,381.00	42.2626
				I	7,692	3,549.93	44.3742

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
436	WATER PROD OPERATOR	U	142	A	4,952	2,285.67	28.5709
				B	5,201	2,400.25	30.0031
				C	5,460	2,520.21	31.5026
				D	5,733	2,646.05	33.0756
				E	6,020	2,778.25	34.7281
				F	6,321	2,917.31	36.4664
				G	6,637	3,063.23	38.2903
				H	6,969	3,216.49	40.2061
				I	7,317	3,377.09	42.2136
115	WATER QUALITY TECH	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
430	WATER SVC WRKR	U	132	A	4,484	2,069.73	25.8716
				B	4,708	2,173.05	27.1631
				C	4,944	2,281.75	28.5219
				D	5,191	2,395.83	29.9479
				E	5,450	2,515.31	31.4414
				F	5,722	2,641.15	33.0144
				G	6,009	2,773.35	34.6669
				H	6,309	2,911.92	36.3991
				I	6,625	3,057.84	38.2230
409	WATER SVCS MGR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
102	WEBMASTER	E	174	A	6,807	3,141.57	39.2696
				B	7,147	3,298.75	41.2343
				C	7,505	3,463.75	43.2969
				D	7,879	3,636.60	45.4576
				E	8,274	3,818.75	47.7344
				F	8,687	4,009.23	50.1153
				G	9,122	4,209.97	52.6247
				H	9,578	4,420.52	55.2566
				I	10,056	4,641.35	58.0169

JOB CODE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
077	WORD PROC OPERATOR	E	113	A	3,709	1,711.80	21.3975
				B	3,895	1,797.49	22.4686
				C	4,089	1,887.10	23.5887
				D	4,293	1,981.60	24.7700
				E	4,508	2,080.51	26.0064
				F	4,733	2,184.31	27.3039
				G	4,969	2,293.50	28.6688
				H	5,219	2,408.56	30.1071
				I	5,480	2,529.02	31.6128